

UWBH Equity Statement

United Way of the Black Hills recognizes the importance of elevating diverse perspectives, championing inclusive programs, and advancing equitable opportunities.

We acknowledge that everyone has unique experiences, perspectives, and backgrounds, all of which are important in fulfilling the mission of the United Way of the Black Hills.

We believe that each community member, donor, volunteer, advocate, and employee must have equal access to solving community problems.

We denounce all forms of discrimination because it undermines our communities' well-being and vitality.

We recognize the history of intentional and unintentional obstacles, conscious and unconscious acts, and biases that have contributed to limiting the pursuit of happiness.

We dedicate ourselves to providing a supportive and safe environment to honor and celebrate the diversity of our communities; through this, we will create more equitable, inclusive, and accessible opportunities for ALL who live in the Black Hills.